

Notice for French Criminal Record Processing

The Company (current employer or prospective employer where I have applied) has asked a third party service provider, ClearStar, Inc. ("ClearStar"), 5955 Shiloh Rd East, Suite 104, Alpharetta, GA 30005, to process a Casier Judiciaire National, Bulletin 3 (French Criminal Record Certificate) on you from the Ministère de la Justice.

This Notice is intended to describe how the Casier Judiciaire will be processed and handled.

The Casier Judiciaire must be obtained from the Ministère de la Justice by you. Additional information about the Casier Judiciaire Bulletin 3 can be obtained on Ministère de la Justice website: <http://www.vos-droits.justice.gouv.fr/casier-judiciaire-11942/casier-judiciaire-contenu-de-casier-20250.html>.

ClearStar has engaged a European Union based fulfillment entity, Advisedata Group ("Advisedata/I-Cover") to assist with processing the Casier Judiciaire. Advisedata has offices in Paris France, Sofia Bulgaria, and London United Kingdom. Advisedata also operates under the name I-Cover.

You will be given instructions on how to order the Casier Judiciaire and how to provide a copy of the document to the fulfillment provider. There is no cost to you to obtain the Casier Judiciaire. Once the Casier Judiciaire is received and inspected by Advisedata/I-Cover, a summary of the results will be provided to the Company. Advisedata/I-Cover will securely destroy the document after 90 days.

As part of these arrangements, your personal information may be transferred to the United States ("U.S."). Your information may also be processed and stored in other countries where the Company is located. Your information may be subject to U.S. or other laws for disclosure and may be accessible to foreign law enforcement, and / or national security agencies, or courts. Please note that the laws regarding personal information in some of the jurisdictions involved may be different or less stringent than the laws of the country in which you reside.

I hereby acknowledge receipt of this Notice for French Casier Judiciaire Processing.

(Signature)

(Date)

Printed Name: _____

Additional information about the ClearStar's Privacy Policy is available at <http://www.clearstar.net/privacy-policy/>.